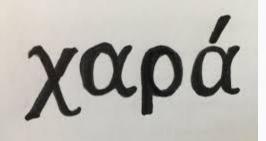




# Why Joy?







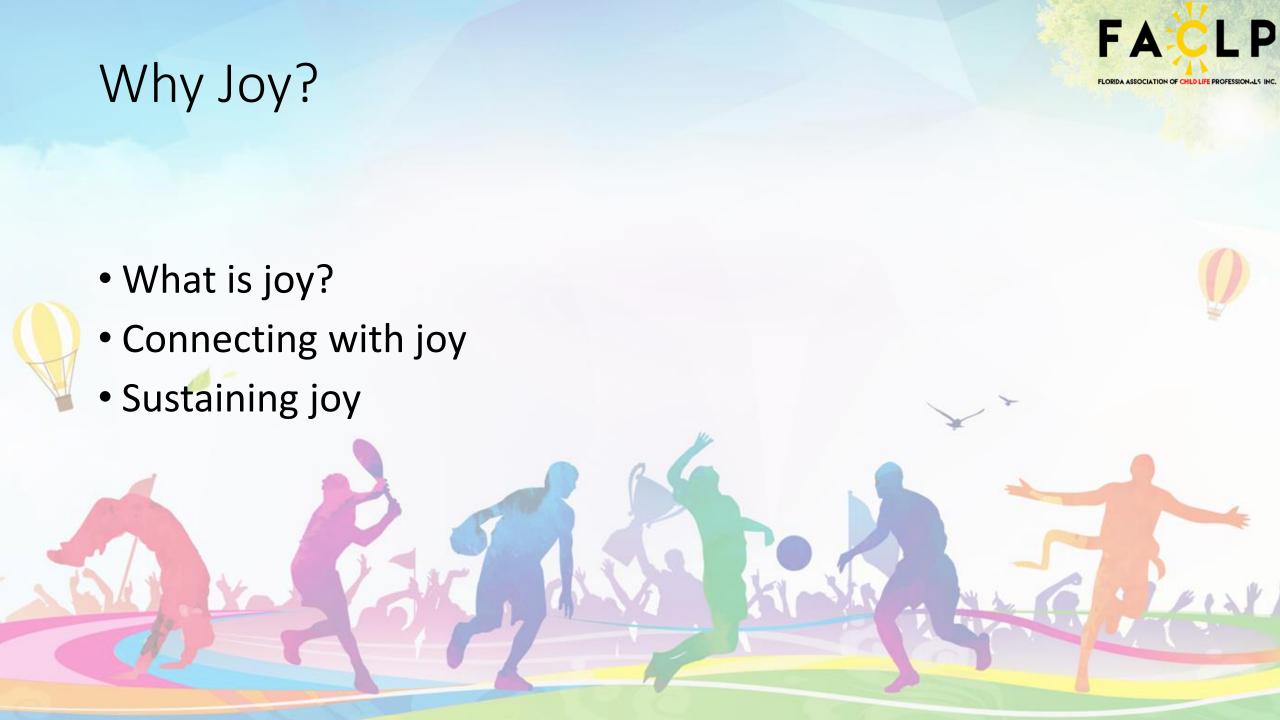






Sceitimíní (SKETCH-a-meeny) noun, excited feelings, fits of

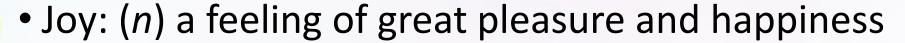






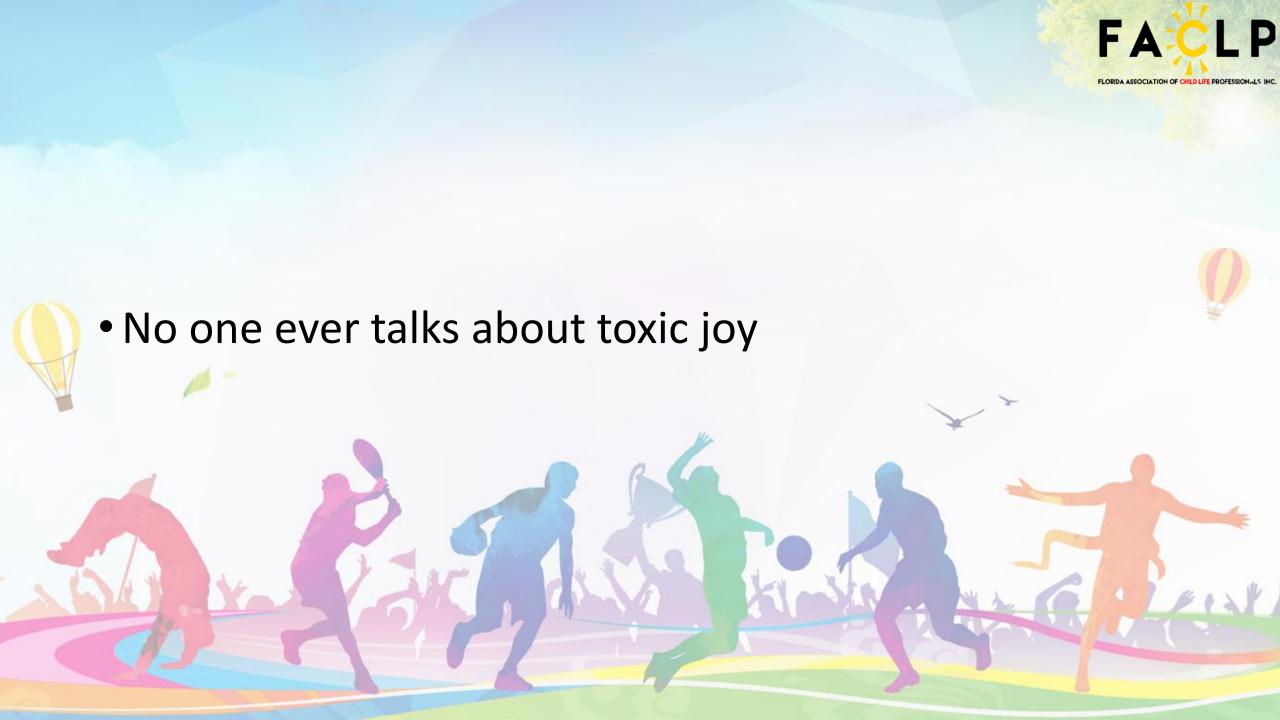
## Positivity vs Joy

• positivity: (n) the practice of being optimistic in attitude; "choosing to look on the bright side"



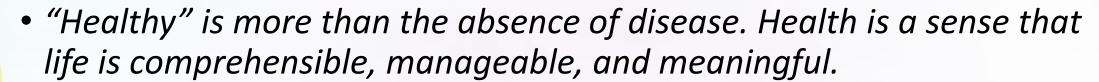
• A feeling of extreme gladness, delight, arising from a sense of well-being or satisfaction (American Psychological

Association)





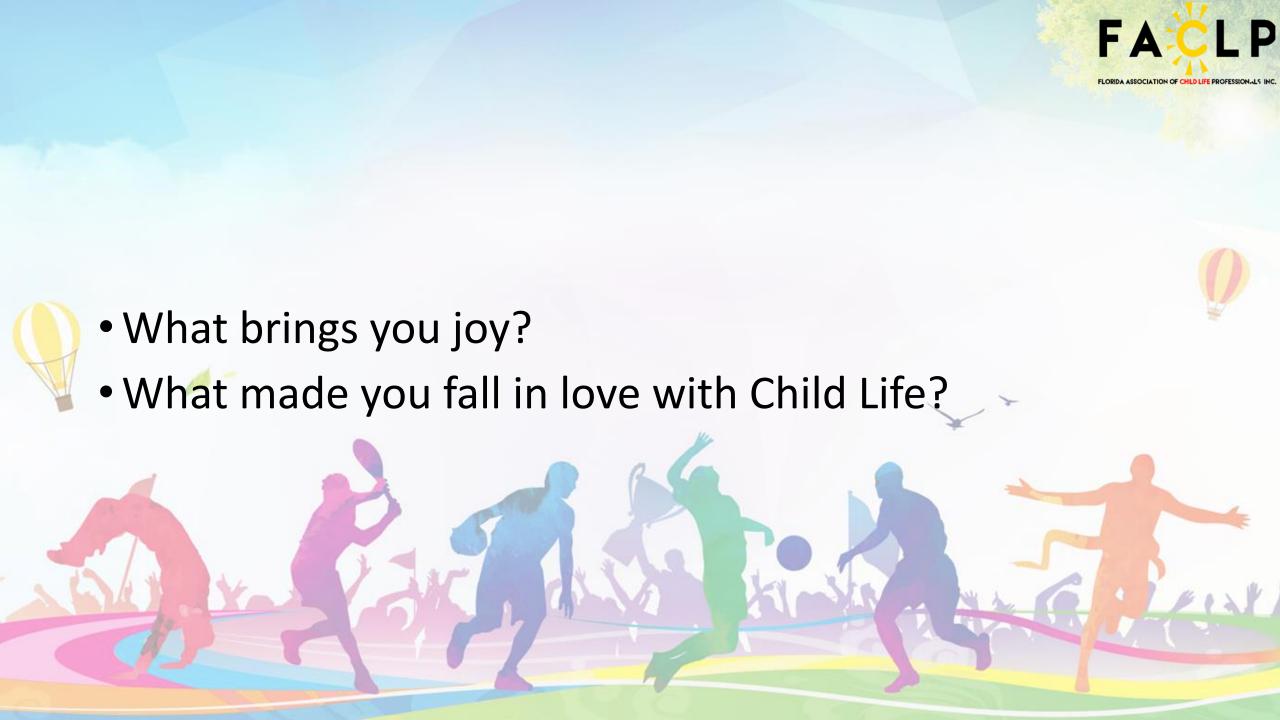
# Why Joy?





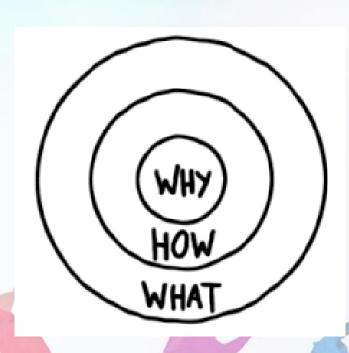
• "Joy" is more than the absence of burnout. Joy implies meaning and purpose in life. — Aaron Antonovsky, sociologist







#### It Starts With Why



- What every organization on the planet knows what they do
- How some organizations know how they do it. These are the things that make them special and set them apart
- Why Few organizations know why they do it. This is the very reason your organization exists



## Start With Why

We believe that hospitalized kids should have the same opportunity to play and connect and express themselves that typically developing kids do. We support that through making our play spaces available so kids see familiar things; we help them connect with other kids experiencing similar things and we empower them to be involved in their care and have a voice to express themselves.



#### Connecting with Joy

Start with why



- ✓ Make a case for joy (the "why")
- ✓ Find out what matters (the "how")
- ✓ Make a plan (the "what")

Resource: Institute for Healthcare Improvement (IHI)



## Connecting with Joy

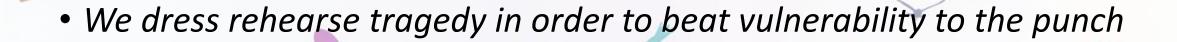
- Joy should be one of healthcare's greatest assets
- Less burnout means more resilience
- Joy is directly related to engagement



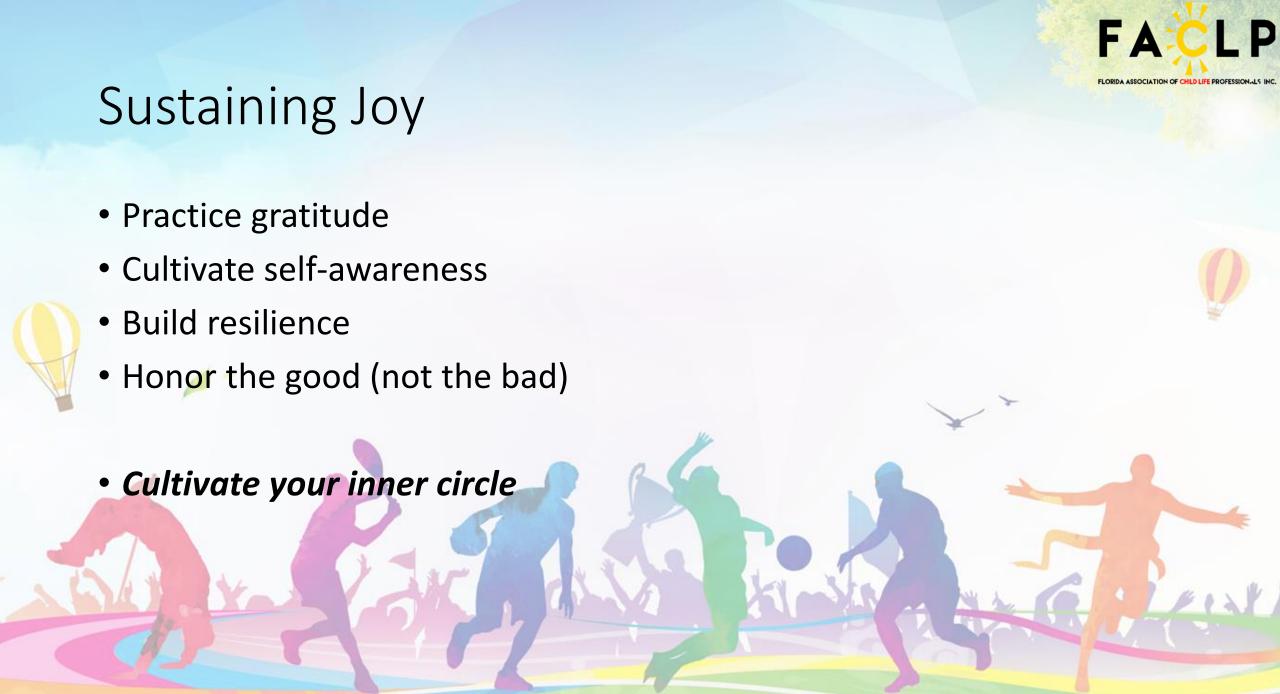


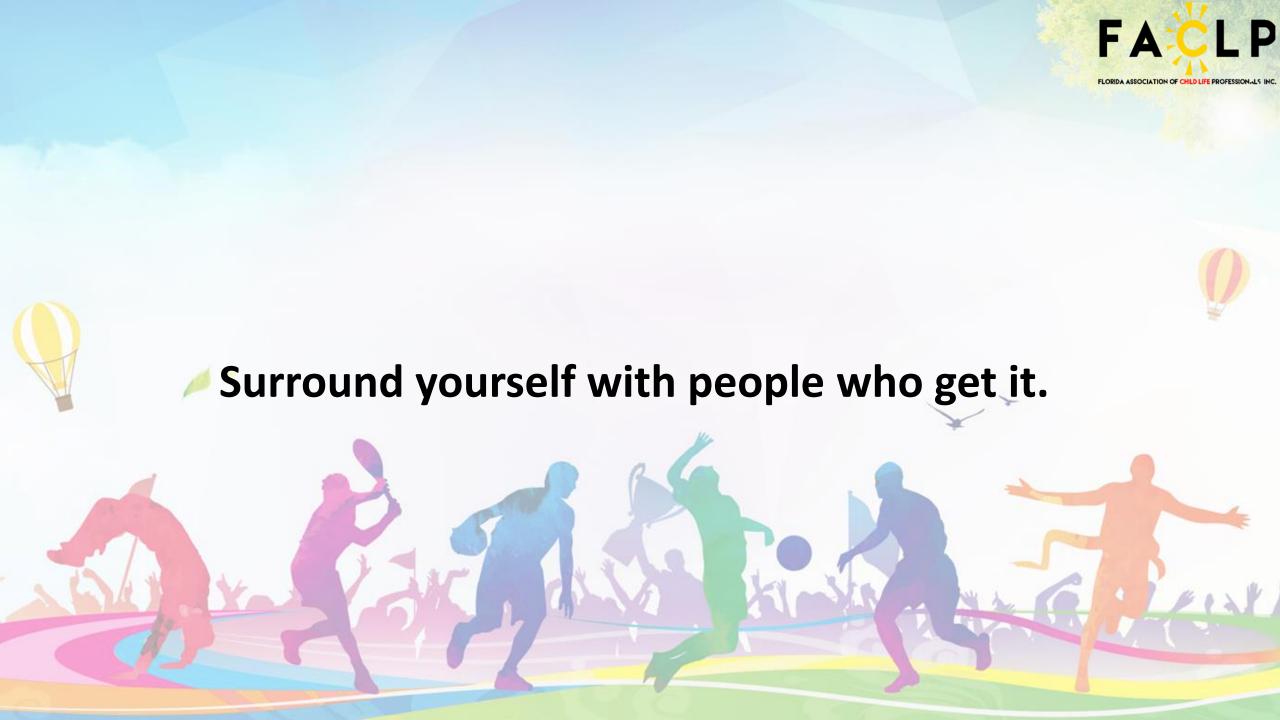
#### Sustaining Joy

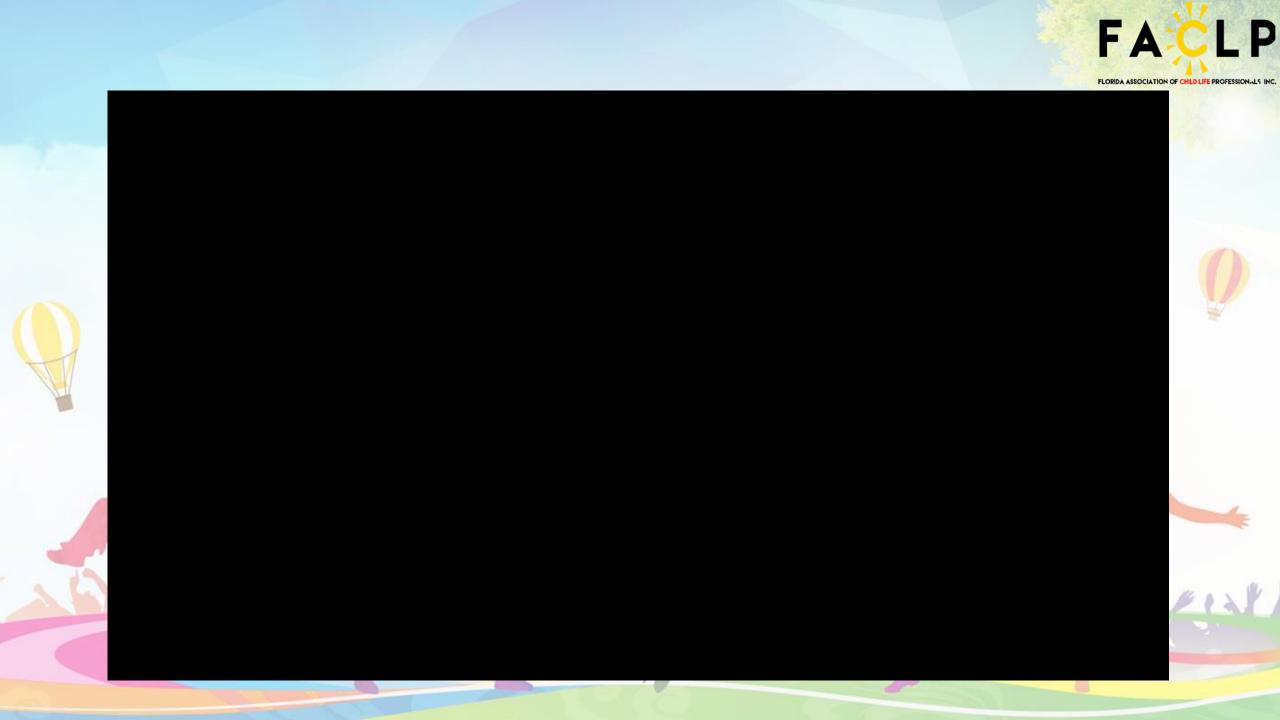
- Foreboding joy
- Vulnerability
- Gratitude



Resource: <u>Daring Greatly</u> by Brene Brown









**Questions?** 

Kcarroll@mednet.ucla.edu

